

Warsaw, 31st January 2007

TO WHOM IT MAY CONCERN

Roman M. Meysner was employed by Neinver Polska Sp. z o.o. as the Technical Department Director, from November 2005 till January 2007. We are delighted to inform that during that period he has successfully managed the following tasks:

1. Team structure and procedures:

- 1.1 Introduced the variety of the procurement strategies for the planned and existing projects.
- 1.2 Introduced and successfully manage sign up of the contracts with most of consultants, contractors and designers employed by Neinver Polska Sp. z o.o.
- 1.3 Build up the Technical Department team structure (Client's Representatives, Design Managers, Cost Manager), the scope of responsibilities as well as the lines of co-operation with other departments inside Neinver and the outsourced teams.
- 1.4 Trained the existing staff and recruited new members of the Technical Department to follow the proposed structure and standards (complete core team in November 2006).

2. Projects:

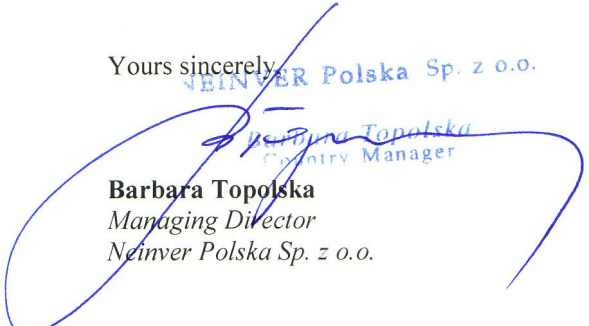
- 2.1 **Galeria Malta** – in eight months: managed the process of change of the design team, introduced the changes required by the other Neinver departments, started the tender process and commencement of the tender negotiations with the General Contractor, managed the strategy and securing the building permit for the hotel (approx. 9,000 m²) on the same site.
- 2.2 **Factory outlet in Wrocław** – managed the process of completion and secured the occupancy permit for the entire first phase (approx. 14,000 m²) on time, below budget and in a high finishing standards, started up and completed the second phase (approx. 4,500 m²) in a shell & core stage to allow for the better and more flexibility in the leasing process.
- 2.3 **Retail Park in Wrocław – Medianas** – proposed and introduced the procurement strategy, managed the process of tender and selection of the design team and project manager team, secured the validated building permit in 7 months from the start of the design process and started up the tender process.
- 2.4 **Factory outlet in Luboń (close to Poznań)** - proposed and introduced the procurement strategy, managed the process of tender and selection of the design team and project manager team, secured the validated building permit in 5 months from the start of the design process, the tender process and selection of the General Contractor, manage the process of the works development on site according to agreed programme, successful reduction of the GC claims, manage the process of the changes to the zoning plan due to the mistakes made previously to allow for the road access completion to be made on time.
- 2.5 **Factory outlet in Ursus (Warsaw)** - managed the process of completion of the second phase – extension (approx. 7,000 m²).
- 2.6 **Factory outlet in Ursus (Warsaw)** – proposed and introduced the procurement strategy to follow similar standards as the second phase, managed the process of tender and selection of the design team and project manager team, managed the process of completion of the works in the operating retail complex to minimize their influence on it.
- 2.7 **Factory outlet in Annopol (Warsaw)** - proposed and introduced the procurement strategy, managed the process of tender and selection of the design team.
- 2.8 **Factory and Retail Park (Medianas) in Kraków** - proposed and introduced the procurement strategy, managed the process of tender and selection of the design team and project manager team, introduced the changes required by the other Neinver departments, manage the process of the building permit application.
- 2.9 **Housing Estate in Wrocław** – proposed and introduced the design tender strategy (the designers just selected).

During Roman's employment in Neinver Sp. z o.o. he proved to be a high value professional and leader of his team with a passion to fulfill the dedicated tasks, proactive, creative, highly self-motivated, with strong sense of commitment and loyalty to Neinver and the good understanding of the corporate commercial targets.

We are happy to recommend Roman M. Meysner to the Polish and/or International organizations for the similar or even higher positions.

Yours sincerely,

NEINVER Polska Sp. z o.o.


Barbara Topolska
Managing Director
Neinver Polska Sp. z o.o.