

Wrocław, 6th of September 2017

REFERENCES
to whom it may concern

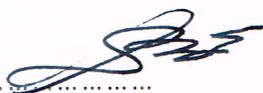
Mr Roman M. Meysner worked as the Board Member of Vantage Development S.A. starting on the 2nd of July 2007 completing his employment on 30th of March 2016. He also acted as Operations Director (COO). He created and was responsible for production areas: Operations Department (design processes, permits processes, procurement, construction and occupancy processes) as well as Marketing and Sales Department on the first five years. Following the company development, he continued to be responsible for the operations. Last two years he has also been responsible for property and facility management. Mr Roman M. Meysner has created the company structure, scope of responsibilities of departments and scope of duties on each position at the first stage of company existence.

During his employment Mr. Roman M. Meysner managed the processes of products' definition, design, procurement, construction and starting up occupancy of approx. 1 000 apartments; the next 1 400 were in processes of construction and another 950 in processes of design and building permits processes. In parallel to residential projects Mr. Roman M. Meysner managed execution processes and partially leasing processes of approx. 20 000 m² GLA of office and retail complexes. Approx. 16 000 m² were in process of construction. There were 60 000 m² of retail, office and hotel GLA in process of design. Mr Roman M. Meysner, regardless of responsibility for the given areas, succeed with other key tasks delivery i.e. he provided the company with the anchor tenant for one of the office buildings - Qatar Airways. He also actively co-created multi - staged project for 2 500 apartments and 100 000 m² GLA of retail and services areas, Promenady Wrocławskie, the flag-ship investment of our company. One of the office buildings there, has been certified with LEED Platinum as the second building in Wrocław, and the other has been certified with BREEM Good. Mr Roman M. Meysner has also participated in introduction of the company into Stock Exchange in Warsaw.

In parallel to the above-mentioned functions, from 2009 to 2015, he acted for „Fundacja Na Ratunek Dzieciom z Chorobą Nowotworową (Let's Help Children with Cancer Foundation)”, managing the creation process of the functional and technology model of the new hospital for children with cancer diseases, the process of obtaining the necessary administrative decisions, procurement and then he supervised the construction process representing the foundation.

Mr Roman M. Meysner is a skilful organiser, efficient manager, reactive and creative during crises, but also consistent in implementation of agreed solutions and dedicated to the company. Mr Roman M. Meysner has completed tasks at every stage of the process of their implementation following the top professional and ethical standards.

I recommend Mr Meysner as the person that is disciplined, dedicated to a company he work for.



Grzegorz Dzik

Chairman of the Supervisory Board of Vantage Development S.A.

Chairman of the Foundation Board, Foundation „Na Ratunek Dzieciom z Chorobą Nowotworową”